



SAT-7 UK ethos and statement of faith

Our Vision is to see a growing Church in the Middle East and North Africa, confident in Christian faith and witness, serving the community and contributing to the good of society and culture.

Our Mission is to provide the churches and Christians of the Middle East and North Africa (MENA) an opportunity to witness to Jesus Christ through inspirational, informative, and educational television services.

SAT-7 UK seeks to achieve this vision through the power of satellite television and digital media, to bring the message of the Good News, of faith, hope, love and peace directly into the lives of millions of people across the MENA every day. SAT-7 UK was founded in 1999, the principal activity of SAT-7 UK is to support this vision.

In the Middle East and North Africa: SAT-7 UK works with a strategic partner, SAT-7 International Trust, with whom they have a joint ministry agreement. It is through SAT-7 International Trust that the satellite television and digital media channels produce and broadcast programmes across the MENA. These channels are free-to-view and broadcast in the three main languages of the Middle East and North Africa (Arabic, Farsi & Turkish).

In the UK: Through highlighting the needs of the MENA churches we seek to encourage our supporters in the United Kingdom to pray regularly, to engage actively and to provide funding and resources—helping to support the broadcasting of the Christian message into the homes and hearts of the millions of people engaging with SAT-7's programmes.

Values

In working out SAT-7 UK's mission and in pursuit of its vision, the staff and Board of the organisation will adhere to the following **values**:

Integrity

We seek to be truthful and transparent. We will act honestly in handling goods and money, respect others and show responsibility in fulfilling our duties. We will live by our agreements, even if they hurt us economically.

Fairness

We strive to treat fairly our supporters, our staff, our volunteers, our suppliers, our beneficiaries and the communities in which we operate. We will always try to get the most out of a negotiation, or transaction, but never at the expense of others.

Cultural Awareness

We recognise that many cultural, ethnic and religious differences exist in the Middle East and North Africa and are committed to enhancing harmony among all people and to social transformation through mutual understanding and respect.

Political Sensitivity

SAT-7 UK is not a political organisation and will not promote any particular political policy or party (national, regional and international).

Respect for Other Religions

SAT-7 UK will not in any way denigrate or attack any religion, Christian denomination or other religious body. We will refrain from any coercive attempts at changing people's faith.

Christian Diversity

We recognise that the Christians of the Middle East & North Africa are a diverse group with regard to doctrine and ecclesiastical tradition. We will reflect that diversity and yet seek to emphasise the doctrines, traditions, realities and challenges that the Christians of the region have in common.

Participation

We are committed to enabling people inside and outside the organisation to share in our process of making decisions that affect them. We will endeavour not to make decisions in isolation from those affected by such decisions.

Holistic Ministry

We aim to serve the whole human person in the Middle East & North Africa and to enrich his/her spiritual, social and human life. We will give particular emphasis to easing the plight of those in society who are disenfranchised by means of disability, poverty, ethnicity or any other cause.

Professional Competence

We desire to excel in our work and continuously to improve the professional competence of our staff, volunteers and Board. We expect increasingly to achieve demonstrably high-quality results.

Training

We are committed to the daily task of training and to raising the standard of Christian organisations by passing on our skills and values in the broader community.

Service

We seek to identify with those to whom we relate and to their needs and aspirations, sharing our time and capabilities without considering any tasks too menial or demeaning.

Forgiveness

We are willing to acknowledge resentments, to forgive and seek reconciliation. We seek to deal with conflict openly and positively.

Equality and diversity

We seek to create a culture that respects and values each other's differences. We see these differences as an asset to our work as they improve our ability to meet the needs of the organisations and people we serve. We will in no way discriminate against any community, group or person by virtue of their race, religion, creed, colour, national and ethnic origin, political beliefs, gender, sexual orientation, age, disability (including mental illness), HIV status, marital status, responsibility for dependants, appearance, geographical area, social class, income level or criminal record.

Ethos and Employment

SAT-7 UK has a Christian ethos. Accordingly, roles may be restricted to applicants who assent to the Statement of Faith and Values set out in this document where that is a genuine occupational requirement having regard to the nature of their work or the context in which it is carried out.

Statement of Faith

The common basis of faith for the work of SAT-7 UK is the Nicene-Constantinopolitan Creed of AD325. We recognise that this is simply a common starting point and basis for working together. It may not fully express the doctrinal position of any individual, but all need to be in agreement with the Creed, accept theological and other differences and the right to hold those differences in sincerity; be committed to a 'unity in diversity'; and agree not to denigrate one another's sincerely held convictions. We believe that in this way we can help fulfil the prayer of our Lord Jesus Christ 'that we may be one as He and the Father are one' and that we may therefore play our part in establishing God's Kingdom.

THE NICENE-CONSTANTINOPOLITAN CREED (325 AD)

We believe in one God the Father Almighty, Maker of heaven and earth, and of all things visible and invisible.

And in one Lord Jesus Christ, the only-begotten Son of God, Begotten from His Father before all ages, God from God, Light from Light, true God from true God, begotten not made, being of one substance with the Father, by whom all things were made.

Who for us men and for our salvation, came down from heaven, and was incarnate by the Holy Spirit of the Virgin Mary, and was made man, and was crucified for us under Pontius Pilate.

He suffered and was buried, and the third day He rose again according to the Scriptures, and ascended into heaven, and sits on the right hand of God the Father. And He shall come again in glory to judge both the living and the dead; and His kingdom shall have no end.

We believe in the Holy Spirit, the Lord and Giver of life, Who proceeds from the Father, Who with the Father and the Son together is worshipped and glorified, Who spoke by the prophets.

We believe in one holy catholic and apostolic Church. We acknowledge one baptism for the remission of sins. And we look for the resurrection of the dead and the life of the world to come.

Amen